

tblEvaluationPerformance

EP_ID	Performance	Score
1	Outstanding	2
2	Above Expectations	1.5
3	Meet Expectations	1
4	Below Expectations	-1
5	Deficient	-2

This table have list of performance grade and its score.

tblEvaluationCategory

ID	EvaluationID	Category	EP_ID
1	1	Attendance	1
2	2	Communication	1
3	3	Productivity	3
4	3	Team Work	3
5	6	Work Accuracy	2
6	3	Sick Leave	1

This table have Categories of performance and to give score from tblEvaluationPerformance this table is linked with both tables (tblEvaluationPerformance & tblEvaluation)

tblEvaluation

EvaluationID	EmpID	EvalYear
1	1	2015
2	1	2012
3	2	2013
4	3	2010
5	4	2011
6	2	2015
7	3	2015

This table is recording the sum of each year evaluation for each employee (one employee can have many evaluations but year always will be different for each evaluation)

Expected Result Table

EvaluationID	EmpID	EvalYear	TotalPoints
1	1	2015	2
6	2	2015	2

Also I want to put the criteria if [TotalPoints] <3.4 then this evaluation should not show me the true result.

EvaluationID	EmpID	EvalYear	TotalPoints
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That row should not be appearing on result table list even its meet the all criteria, but I do need checks not only [TotalPoints] it will come at last.